



Community Unit School District #205

..... Helping Students Achieve Their Dreams

District Website: www.galesburg205.org

Lincoln Education Center: 932 Harrison Street, P.O. Box 1206, Galesburg, IL 61401

Phone: (309) 973-2000 Fax: (309) 343-1319, 343-7757

Induction & Mentoring Program Summary¹

Minimum Requirements

- Year 1 Teachers are eligible for up to 35 hours of regular Mentoring services
- Year 2 Teachers are eligible for up to 15 hours of regular Mentoring services
- Mentor observes Protégé's classroom 3 times annually, and schedules formal Planning & Reflecting Conferences surrounding each planned observation.
- The Mentor and the Protégé are both responsible for maintaining a log of each regularly-scheduled meeting and observation.

Optional Components

- New Teacher Learning Team – this local network supports new teachers and their growth as professionals. These meetings will focus on...
 - *The First Days of School*, by Dr. Harry Wong.
 - A professional book study club (pending funding)
- Protégées are encouraged to observe the teaching practices of experienced colleagues in their own building or within the District (single class-period only) up to once each semester, as substitute availability & building funds allow.

MENTORS SHOULD NEVER BE ASKED TO PROVIDE INFORMATION THAT MIGHT INFLUENCE OR BE USED AS PART OF ANY TEACHER'S FORMAL EVALUATION.

Matt Jacobson

District Technology Curriculum & Professional Development Coordinator

¹ Red Book ME16 Updated June 2016